

WESTERN NEW YORK INDEPENDENT LIVING, INC.

WNYIL, Inc. Scent Free Policy

Scent Free Policy

WNYIL maintains a scent free environment. Office staff, consumers, volunteers, visitors, and board members are asked to refrain from wearing or using any chemical substances that are sensitive to others when at WNYIL facilities. This policy is to ensure equal access to all people with chemical sensitivity disabilities who wish to access WNYIL'S services and programs.

People wearing chemical substances that aggravate chemical sensitivities will not be allowed on the premises of the WNYIL office. Some of the substances include, but are not limited to, the following:

- Perfume or cologne
- Fragrances
- After shave
- Any types of Alcohol
- Cleaning products
- Air freshener
- Other scented products
- Smoking

WNYIL requests that all employees, board members, volunteers, visitors and consumers refrain from wearing or using any type of chemical substance at the offices and to adhere to the chemical substance policies. Any person not in compliance with this policy will be asked to leave the premises.